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FEDERAL EMPLOYEE HEALTH BENEFIT PROGRAM PREMIUMS FOR EMPLOYEES CALLED TO ACTIVE DUTY

It is the policy of the Department of the Interior, Office of Inspector General (OIG) to waive the employee share of the Federal Employee Health Benefits Program (FEHBP) premiums for employees called to active duty.

To be eligible under this policy, an OIG employee must:

- (1) be a member of a Reserve component of the armed forces. The Reserve components are: Army Reserve; Naval Reserve; Marine Corps Reserve; Air National Guard of the United States; Air Force Reserve; and Coast Guard Reserve;
- (2) be called or ordered to active duty in service of the United States (voluntarily or involuntarily) in support of a contingency operation (as defined in section 101(a)(13) of Title 10, United States Code);
- (3) be placed on leave without pay or separated from service to perform active duty; and serve on active duty for a period of more than 30 consecutive days.

This policy does not apply to members of the Army National Guard or Air National Guard ordered to duty under Title 32, United States Code, or any provision of state, territorial, or District of Columbia code.

Any OIG employee meeting the criteria outlined above should submit a written request to have your FEHBP premiums waived during the first 18 months of active duty. You must also include a copy of your military orders with your request. Your request should be sent to the Division of Human Resources, Attention: Delores Miller. The maximum period of eligibility for each period of active duty is 18 months.